

NCC Equity Plan

Recreated from 2013 Perkin's Grant Application

The Equity Plan for the College will include how the needs of equity and special populations will be met.

- A. The Disabilities Coordinator will expand support groups for students with RAP's. Students who have Autism Spectrum Disorders will have the opportunity to participate in support groups to improve socialization and integration into the college. iPads and various apps will also be researched. Workshops for faculty to discuss various instructional strategies to use in the classroom to increase chances for success.
- B. Increase student awareness of financial assistance available to assist with tuition costs. Continue to offer free bus passes to all matriculated students. Increase online course offerings to provide more flexibility for faster course and degree completion. The College funds scholarships that are available to needy students. This year there will be increased availability of funds for second-year students who are returning to a CTE program.
- C. Develop a plan to designate an advisor(s) to provide assistance for non-traditional students through the use of social media and technology.
- D. The College will continue to offer Aviation Camp, Nursing Camp, and Automotive Cam to high school students in the summer months to recruit students, especially non-traditional students.
- E. The College will offer workshops for faculty regarding unique needs of non-traditional students.
- F. Increase focus on the STEM field with Open House opportunities for local high school students and faculty visits to classrooms at local high schools.
- G. The Department Chairperson of ESOL will offer Multicultural Awareness workshops for all staff as part of an initiative for wide spread sensitivity and increased customer service. Increase student activities that place value on multicultural Diversity